



ARE YOU TEAM DOYLES MATERIAL?

Thank you for considering DOYLES as your next employer. We are always looking for passionate, committed, honest, team oriented individuals who can deliver exceptional service to everyone we serve. Our vision is to build a world-class brand by serving our employees, our customers and our community with integrity and humility. If you are looking for just any job, then DOYLES is NOT the place for you.

Please take a minute and read through the following material prior to applying for a position with us. We take PRIDE in our vision, values and culture and use these guidelines in our work habits every day.

VISION

WORLDWIDE PRESENCE
EMPLOYER OF CHOICE
WORLD-CLASS BRAND
SUSTAINABLE
SCALABLE
LEAN

VALUES

BRAND
PEOPLE
CUSTOMERS
COMMUNITY

CULTURE

TEAM SPIRIT
RESPECT
CANDOR
PRIDE
MOJO
FUN

- We take PRIDE in our commitment to provide quality service and a quality product.
- We honor the relationships that connect our team, our customers and our community.
- We are dedicated to the learning, teaching, and ongoing development of each other.

- We have fun while we work!
- We communicate openly, clearly, and honestly.
- Our team works through support and cooperation.
- We treat everyone with dignity and respect.
- We believe in a joyful environment that makes it a pleasure to come to work.

That's what makes DOYLES a better place to work. We believe that happy, satisfied employees are our most valuable assets. At our shop, everyone matters. Every opinion counts. Sure, we want you to work hard, be a team player and take pride in your work, but we also want you to laugh a lot and make your time with us fun, enjoyable and personally rewarding.

If this sounds like the kind of place you would like to work, please fill out the attached application.



DOYLES

Application for Employment

We consider applications for all positions without regard to race, color, religion, sex, national origin, age, marital or Veteran status, the presence of a non-job-related medical condition, handicap, or any other legally protected status.

(PLEASE PRINT)

Position Applied For		Date of Application		How did you hear about us? Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Walk-in <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other _____			
Last Name		First Name		Middle Name		Social Security #	
Address Street		City		State		Zip Code	
				Home Phone		Cell Phone	

If you are under 18 years of age, can you provide required proof of eligibility to work? Yes No Not Applicable

Have you ever filed an application with us before? Yes No

If yes, give date: _____

Are you currently employed? Yes No

May we contact your present employer? Yes No Not Applicable

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes No

(Proof of citizenship or immigration status will be required upon employment)

On what date would you be available for work? _____

Are you available for work: (Check all that apply) Full time Part Time Shift Work Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you been convicted of a felony in the last 7 years? Yes No

If yes, please explain: _____

Education

	Elementary School	High School	Undergraduate College / University	Graduate /Professional
School Name and Location				
Years Completed	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma / Degree Major				

Describe special training, skills, apprenticeships, and extra-curricular activities

Describe any honors you have received

State any additional information you feel may be helpful in considering your application

Indicate any foreign languages you can speak, read and / or write.			
	Fluent	Good	Fair
Speak			
Read			
Write			

List professional, trade, business, or civic activities and offices held.

You may exclude memberships which would reveal sex, race, religion, national origin, age, ancestry, handicap, or other protected status.

References

Give the names, addresses, and phone numbers of three references who are not related to you and are not previous employers.

1.
2.
3.

Have you had any job related training in the United States Military? Yes No

If yes, please describe: _____

Are you physically or otherwise unable to perform the duties of the job for which you are applying? Yes No

Employment Experience

Start with you current or last job. Include any job related military experience and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap, or other protected status.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number	Hourly Rate / Salary		
	Starting	Final	
Job Title	Supervisor		
Reason for leaving			

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